Standing Committee on Highways Proposed Policy Resolution (PPR-AM08)
Subcommittee on Design
Title: Recruitment and Retention

WHEREAS, State Transportation agencies are having much difficulty recruiting and retaining professional staff; and

WHEREAS, The available candidate pool is decreasing; and

WHEREAS, The problem crosses other governmental agencies; and

WHEREAS, The problem requires solutions at a national and local level; and

WHEREAS, The nation’s infrastructure improvement and capacity needs are increasing; and

WHEREAS, The need for professional staff in transportation agencies is a long-term issue; and

WHEREAS, Improvements will require activities at all education levels; now therefore be it

RESOLVED, That the Standing Committee on Highways bring this issue to the attention of the AASHTO Board of Directors for action by appropriate committees; and be it further

RESOLVED, That AASHTO take the lead as the national voice for improving recruitment and retention among state transportation agencies; and be it further

RESOLVED, That AASHTO addresses this issue in an authorization policy position statement.